

MEETING OF THE  
COMMISSIONERS OF ELECTIONS  
IN THE CITY OF NEW YORK  
HELD ON TUESDAY, JUNE 30, 2015  
AT 1:30 P.M.  
42 BROADWAY, 6<sup>th</sup> FLOOR, COMMISSIONERS' HEARING ROOM  
NEW YORK, NY 10004

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PRESENT: President Michael Michel

Commissioners Jose Araujo, John Flateau, Alan Schulkin, Simon Shamoun, Frederic M. Umane

Michael J. Ryan, Executive Director  
Dawn Sandow, Deputy Executive Director  
Pamela Perkins, Administrative Manager  
Steven H. Richman, General Counsel  
Raphael Savino, Deputy General Counsel  
Valerie Vazquez, Director, Communications & Public Affairs  
Nina M. Crispino, Director, Personnel  
Kenneth Moltner, Counsel to the Commissioners  
Steven B. Denkberg, Counsel to the Commissioners

GUEST: Kate Doran, LWV NYC  
Sarbinia Oudine, NYDLC  
Cathy Gray  
K. Loving, CFB  
M. Benjamin

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President Michel called the meeting to order at 1:39 P.M.

President Michel noted that a quorum of six (6) Commissioners was present.

Commissioner Schulkin moved to adopt the minutes for the June 23, 2015 meeting. Commissioner Umame seconded the motion, with Commissioner Araujo abstaining. The motion was not adopted. Commissioner Araujo abstained because he was not present at that meeting.

Commissioner Umame moved to table the minutes for the June 23, 2015 meeting for one (1) week. President Michel seconded the motion, which was unanimously adopted.

Mr. Ryan reported that there is an Executive Session concerning personnel matters and the Commissioners have directed to have the conversation publicly. President Michel requested for Mr. Ryan to provide a brief overview on the matter in public session. Over the past year, the Board has been conducting an analysis of agency operation and compensatory structures. Since the implementation of the electronic voting systems, the operational needs of the agency have increased proportionate with the complexity of deploring, keeping and maintaining the electronic voting systems. To successfully conduct elections, the Board has been required to employ an average of 300 employees in temporary payroll titles. The employees work for the Board year round, and are distinguished from

the temporary employees that supplement the Board's workforce as needed for election events. To ensure the Board's ability to meet its statutory prescribed mandates, and within the authority of the Commissioners as established by the New York State Election Law, it has been determined that 120 employees currently employed in various temporary payroll titles, shall be converted to permanent positions. This is part of an ongoing analysis and it is anticipated that it may increase over the course of time, but is subject to further Board action. The Board of Commissioners designates each respective Borough Committee to determine the respective lines to be so converted in each borough, and as may be determined, in the General Office. Upon an appropriate motion, the Commissioners would direct Executive Management to work with representatives from the Communication Workers of America, Local Union 1183, to enter into a side letter agreement as an addendum to the labor agreement, subject to the approval ultimately of the New York City Office of Labor Relations. The Commissioners, subject to an appropriate motion, further direct Executive Management to take all the steps necessary to implement this plan including establishing appropriate office titles and payroll designation for Union and Management positions. Commissioner Flateau moved to approve the statement and plan as presented by

Mr. Ryan on behalf of President Michel. Commissioner Shamoun seconded the motion, which was unanimously adopted.

Mr. Ryan requested for volunteers to serve as bipartisan members of the Commissioners' Petition and Cover Sheet Review Committee for Week #1 for Designating Petition Matters. The schedule of the Committees follows:

- Tues., July 7<sup>th</sup> To be determined at the next meeting.
- Wed., July 8<sup>th</sup>, 3pm Commissioners Araujo & Michel
- Thurs., July 9<sup>th</sup>, 3pm Commissioners Schulkin & Shamoun
- Fri., July 10<sup>th</sup>, 3pm Commissioners Flateau & Umane (subject to Commissioner Umane's schedule)
- Mon., July 13<sup>th</sup> To be determined at the next meeting.
- Tues., July 14<sup>th</sup> To be determined at the next meeting.

Mr. Richman noted that the Commissioners' Petition and Cover Sheet Review Committee schedule will be posted on the Board's website.

President Michel moved to adjourn the meeting. Commissioner Flateau seconded the motion, which was adopted unanimously.

The next stated meeting of the Commissioners will be held on Tuesday, July 7, 2015 at 1:30 P.M.